

Chief Constable Recruitment, Devon and Cornwall Police

Competency and Values Framework

How to complete this section

The information provided in this section will be used to evaluate how closely your skills, knowledge and experience align with the College of Policing's Competency & Values Framework required to perform effectively in the role and will enable you to deal with issues facing the Force. When answering these questions you need to:

- Be open and honest in your responses, demonstrating your personal involvement i.e. what you actually did, why and how you did it.
- Provide specific, concrete examples from the last three years. Evidence needs to be specific and focused on your personal involvement/ experience and actions. The appropriateness of your application will be determined by the extent that your evidence relates to the competency area being asked about, how thoroughly you respond to the questions asked and how appropriate your examples are in relation to the issues facing Devon and Cornwall Police.

Candidate Name	
Date	

In addition to the submission of an up to date Curriculum Vitae, please complete all questions below in full.

**Please outline your overall suitability for the role of Chief Constable.
(500 words maximum)**

**Please outline how you demonstrate the skills set out in the Chief Constable role profile.
(500 words maximum)**

Political Acumen

**Please outline your experience of working positively in a political environment.
(500 words maximum)**

Please outline how you demonstrate the values set out in the Chief Constable role profile.

**1. Transparency
(250 words maximum)**

2. Integrity
(250 words maximum)

3. Public Service
(250 words maximum)

**4. Impartiality
(250 words maximum)**

Please provide comprehensive evidence of how you meet the following Level 3 competencies specified in the Chief Constable role profile.

**1. We are emotionally aware
(250 words maximum)**

**2. We take ownership
(250 words maximum)**

**3. We are collaborative
(250 words maximum)**

**4. We deliver, support and inspire
(250 words maximum)**

**5. We analyse critically
(250 words maximum)**

**6. We are innovative and open-minded
(250 words maximum)**

Please give details below of any outstanding criminal investigations or disciplinary proceedings being carried out in relation to your conduct (please provide dates) and any previous disciplinary offences which have not been expunged.

Declaration

I declare that to the best of my knowledge and belief, the information and statements contained in this application are true and correct.

I understand that the information I have provided will be held on manual and electronic systems as part of the recruitment process. I consent to my data being processed to progress my application.

Signature	
Name	
Date	

Applications must be submitted electronically to ccrecruitment@devonandcornwall.pnn.police.uk and will be dealt with in the strictest confidence.

Applications close at noon **6th July 2022**.

If you are selected for interview, these will take place on **either Tuesday 30th and Wednesday 31st August or Wednesday 31st August and Thursday 1st September 2022**.